



WARSAW VOLUNTEER MISSION

Management Board's Activity Report for 2019

Warsaw, 1st of April 2020

Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
str. Orzeszkowej 39
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
REGON: 015860596

Members of the Management Board in 2019:

Michael Murphy, chairman of the board
Kristina Murphy, member of the board
Linda Murphy, member of the board

The goal of the Foundation is to present:

A Christian charity providing financial, organisational, educational and material assistance, as well as spiritual support and guidance, for the benefit of people who are distressed, impoverished, unemployed and in need.

The Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing levelling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior, psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.

2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:

2.1. exchange of information and experiences regarding providing assistance to people who are in need,

2.2. organizing collective charity actions for the benefit of the indigent,

2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on Christian cultural values by means of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

Rules, forms and the scope of statutory work of the Foundation

The Foundation accomplishes its statutory aims by providing material, financial, environmental and educational help to natural persons who, due to their financial situation, are in need of such assistance.

In 2019, the Foundation accomplished its aims in the scope of providing material, financial, organizational and educational assistance to the indigent, unemployed and needy, according to its statute, by means of:

- supporting and maintaining contact with families and individuals, who are under the Foundation's care, during regular meetings and home visits,
- providing financial help to those who are in need,
- providing material help, organizing the distribution of donations among those in need.

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- acquiring donors and partners who support the Foundation's statutory works,
- recruiting volunteers for fulfilling projects run by the Foundation – "Social Aid Program", "Life Impact", and "Soup Kitchen",

- cooperation with entities whose objectives are similar to those of the Foundation, such as “Food Bank” Foundation and other charities, SHOM (“Spouses of Heads of Mission”) association, as well as various churches including the International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfilled its objectives by:

- providing spiritual support via home visits to those in need and organizing meetings for the Foundation’s whole community,
- conducting meetings for women at the Warszawa-Grochów prison and for male patients of the ‘Atlantis’ rehabilitation dept. at Warszawa-Białoleka prison,
- organizing musical performances during the Foundation’s community meetings, mail follow-up with attendees of prison workshops, providing spiritual support to patients of the Grochowski Hospital.

In 2019 the Foundation accomplished its statutory objectives within the framework of the four following projects:

“Social Aid Program”

This project includes providing material, financial, and emotional support, as well as spiritual guidance, to families and individuals in difficult circumstances.

In 2019 the Foundation regularly supported families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing goods and financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

In addition to our monthly Community Meetings, where the families the Foundation supports receive material aid, in 2019 WVM continued organizing weekly faith-based meetings, where the main focus was on providing emotional and spiritual support. There was an average attendance of 40 adults and kids from the Social Aid Program per meeting.

In 2019 the Foundation also took further steps towards forming an outreach group for those who have benefited for some time from WVM's "Social Aid Program". The goal of this initiative is not only to provide an opportunity for enhanced mutual support, but also to create a platform for these achievers to give a helping hand to others who presently struggle as they once did. Thanks to this initiative more members of the Aid Program have been taking initiative to help others who are in need.

Besides organizing weekly group meetings and individual ones for families in need at the International Community Centre, we also arrange home visits. In 2019 we organised a total of approx. 70 home visits and aid deliveries to members of our “Social Aid Program”.

From the 1st till the 5th of May 2019 WVM held its fifth “Soul Shelter” spiritual retreat, this time by the Polish seaside. Six single mothers from WVM’s “Social Aid Program” attended along with four of their children. One volunteer & three staff members also attended. The trip lasted five days, and it was another successful retreat, thanks to which the attendees felt strengthened spiritually and emotionally. During the trip we also organized baptisms for each of the adult participants.

In 2019 the Foundation organized its fifth annual Summer Camp, for the second time in Leba; a town at the Polish seaside. 96 adults and children from our “Social Aid Program” enjoyed a complimentary one week holiday. The camp was again primarily financed by the Spouses of Heads of Mission (SHOM), with additional support from the First International Baptist Church in Copenhagen (FIBC), and the American School of Warsaw (ASW). A team of six Volunteers from Warsaw and FIBC, as well as three WVM staff, joined to help run the camp, giving a total of 105 attendees.

Around 240 individuals were supported through the “Social Aid Program” in 2019.

“Life Impact” Project

This project includes support and meetings in prisons for women in Grochów and for men from the ‘Atlantis’ therapy group in Warszawa-Białoleka.

Meetings for women took place once a week on Fridays at the Grochów penitentiary. There was an average attendance of seven women per meeting and we generally met with two groups each time. Each woman attended the meetings approx. eight times, and in total around 60 women were supported through this project in 2019.

Meetings for men were held at the “Atlantis” therapy department of the Białoleka prison each Friday. The average number of attendees per meeting was 15 people.

Each attendee joined the meetings approx. eight times, and in total around 70 individual prisoners were supported by the Foundation.

As a part of the “Life Impact” project, the Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages

socialization and a restoration of prisoners' moral attitudes. In 2019 we received and responded to around 35 letters.

About 80% of individual attendees in prison meetings made a salvation decision to receive Christ and follow His teachings.

Some of the ex-prisoners, who formerly took part in our workshops, subsequently participate in our weekly faith-based meetings in Warsaw.

“Soup Kitchen”

In 2019 this project continued to develop. Soup kitchens were organized each Monday for the neediest people in the Piaseczno area. From October 2019 Soup Kitchens were also organised every second Wednesday. About 50 people attended each Soup Kitchen.

“Open Market” Actions were also organized once a month, on Saturdays, for those in Piaseczno who were most in need of support. During these events, in addition to a warm lunch, the attendees also received clothing, household items, food products, toys etc.

The main Volunteer group for the Saturday Actions were students from the British School of Warsaw. The Monday and Wednesday Soup Kitchens were organised by mums of students from the American School of Warsaw and the British School of Warsaw.

Around 100 individuals were supported on a regular basis through this project.

“Hospital Support Program”

In 2019 WVM staff continued to meet with patients at the Grochowski hospital on a weekly basis. The main departments visited were the cardiology and the neuro- rehabilitation departments. The purpose of this project is to give hospital patients the possibility to talk about their struggles, as well as receive emotional and spiritual support. We also offered material assistance to those who have such a need. Our staff met with approx. 4 patients per week, and approx. 60 patients benefited from this project.

In 2019 approx. 600 individuals directly benefited from the activity of the Foundation.

Other activity:

Community Meetings - 12 successful meetings were held at the “International Community Center” where those under the care of WVM received material support primarily in the form of; food, clothing, household items, toys, hygiene products etc. They also received needed emotional and spiritual support through group and individual discussions. On average 100 people attended each meeting.

Food Bank – ongoing partnership, resulting in regular distribution of basic groceries to all members of the “Social Aid Program”.

“Stow. SHOM” – ongoing cooperation with the SHOM association, which supported WVM’s projects in 2019. They primarily helped us by donating a percentage of the profit from their annual Charity Bazaar to our Foundation. These funds were designated towards our Annual Summer Camp. They also supported our work through co-hosting our annual Charity Ball for the fourth consecutive year.

Aid distributed via other partners - about 10 small truckloads of clothing, household appliances and furniture etc. distributed mainly through the “Radość” Foundation.

Service opportunities provided – 6 main groups:

- Student volunteers from 3 International Schools in Warsaw;
- Adults and young adults from expat community in Warsaw;
- ICF (International Christian Fellowship) attendees;
- Stabilized former (and some current members) of WVM Aid Program;
- Young Polish Christians;
- Ambassadors and their spouses and other members of the diplomatic community.

Institutions/Charities Supported in 2019:

- Grochów prison – departments for women
- Białołęka prison – Atlantis Rehabilitation Department for men
- Fundacja “Radość” (“Joy” Foundation)

Information about pursued business activity

The Foundation does not pursue any business activity.

Certified copies of resolutions passed by the Management Board. n/a

Information about received income:

I. Carryover from 2018:	PLN 770 878,30
II. Donations:	PLN 463 588,15
III. 1% tax inflow:	PLN 28 991,00
IV. Ball income 05/2019:	PLN 154 310,13
V. Other income:	PLN 0,00
Total (II+III+IV+V):	PLN 646 889,28

Information about expenses incurred for:

I. Accomplishing statutory work:	PLN 253 518,95
II. Administration (consumption of materials and energy, external services, taxes and charges, depreciation of vehicles etc.):	PLN 55 587,86
III. Business activity:	n/a
IV. Other expenses:	PLN 1,70
Total (I+II+III+IV):	PLN 309 108,51

Compensations

Total amount of employees in 2019: **3**

Surname & name	Position	Period of Employment
Murphy Michael	Employee; President of the Management Board	From 2005.02.01 till 2019.12.21 – full time
Murphy Kristina	Employee; Office Manager	From 2012.10.11 to present – full time
Murphy Linda	Employee; Office Assistant	From 2015.09.07 to present – full time

Total amount of net compensation: **PLN 85 484,07**

Average compensation paid to a member of the Management Board (Total amount for year 2019) : **PLN 31 042,26**

including:

- statutory work: **PLN 24 833,81**

- administrative work: **PLN 6 208,45**

Expenses for compensations for mandate agreements: **PLN 0,00**

including:

- statutory work **PLN 0,00**

- administrative work **PLN 0,00**

Expenses for compensations for employee agreements: **PLN 118 761,49**

- statutory work **PLN 95 009,19**

- administrative work **PLN 23 752,30**

Cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: n/a

Amounts of deposit in bank accounts with indication of the bank: n/a

Value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: n/a

Purchased real estates, their purpose and value of those purchases:

In 2019 WVM purchased two connected plots of land, with a total area of 1375m². WVM's plan is to set up buildings on the land, which will be utilized as the Foundation's office and base, as well as a storage of goods and food products for those in need, distribution and meeting facility.

The Foundation's fixed assets on the 31.12.2019 (**585 237,68 PLN**) consist of these two plots of land (**575 000 PLN**), the land valuation report and purchase contracts (**1 995,56 PLN**), as well as purchased fences for the plots (**8.242,12 PLN**).

Other acquired fixed assets: n/a

Value of assets and liabilities of the Foundation included in proper financial statements prepared for statistical purposes:

Assets:

fixed assets **PLN 585 237,68**

current assets **PLN 527 875,85**

including:

- **short-term receivables** **PLN 0,00**

- **short-term investments** **PLN 526 708,88**

- short-term inter-periodical settlements	PLN 1 166,97
total amount of assets	PLN 1 113 113,53
Liabilities:	
own funds	PLN 1 109 659,07
including:	
- statutory fund	PLN 1 000,00
- net financial result for the previous year	PLN 770 878,30
- net financial result for the current year	PLN 337 780,77
short-term obligations	PLN 3 454,46
total amount of liabilities	PLN 1 113 113,53

Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

Information about Foundation's tax settlements and submitted tax returns:

PIT-4R – for 2019, the value of advance payments for income tax for natural persons according to PIT-4R amounts to **8 012,00 PLN**.

CIT 8 – no tax obligations – Foundation does not run any business activity.

There was no external control conducted in 2019.