



WARSAW VOLUNTEER MISSION

Management Board's Activity Report for 2018

Warsaw, 1st of March 2019

1. Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
39 Orzeszkowej str.
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
Regon: 015860596

Members of the Board:

Michael Murphy, chairman of the board
Kristina Murphy, member of the board

The goal of the Foundation is to present:

A Christian charity providing financial, organizational, educational and material assistance, as well as spiritual support and guidance, for the benefit of people who are distressed, impoverished, unemployed and in need.

The Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior, psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.
2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:
 - 2.1. exchange of information and experiences regarding providing assistance to people who are in need,
 - 2.2. organizing collective charity actions for the benefit of the indigent,

2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on Christian cultural values by means of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

2. Rules, forms and the scope of statutory work of the Foundation

The Foundation accomplishes its statutory aims by providing material, financial, environmental and educational help to natural persons who, due to their financial situation, are in need of such assistance.

In 2018, the Foundation accomplished its aims in the scope of providing material, financial, organizational and educational assistance to the indigent, unemployed and needy, according to its statute, by means of:

- supporting and maintaining contact with families and individuals, who are under the Foundation's care, during regular meetings and home visits,
- providing financial help to those who are in need,
- providing material help, organizing the distribution of donations among those in need.

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- acquiring donors and partners who support the Foundation's statutory works,
- recruiting volunteers for fulfilling projects run by the Foundation – "Social Aid Program", "Life Impact", and "Soup Kitchen",
- cooperation with entities whose objectives are similar to those of the Foundation, like "Food Bank" Foundation and other charities, SHOM ("Spouses of Heads of Mission") association, plus various churches including the International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfills its objectives by:

- providing spiritual support via home visits to those in need and organizing meetings for the Foundation's whole community,
- conducting meetings for women at the Warszawa-Grochów prison and for male patients of the 'Atlantis' rehabilitation dept. at Warszawa-Białołęka prison,
- organizing musical performances during the Foundation's community meetings,

- mail follow-up with attendees of prison workshops,
- providing spiritual support to patients of the Grochowski Hospital.

In 2018 the Foundation accomplished its statutory objectives within the framework of the 4 following projects:

“Social Aid Program”

This project includes providing material, financial, and emotional support, as well as spiritual guidance, to families and individuals in difficult circumstances.

In 2018 the Foundation regularly supported families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing goods and financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

In addition to our monthly Community Meetings, where the families the Foundation supports receive material aid, in 2018 WVM continued organizing weekly faith-based meetings, where the main focus was on providing emotional and spiritual support. There was an average attendance of 40-45 adults and kids from the Social Aid program per meeting.

In 2018 the Foundation also took further steps towards forming an outreach group for those who have benefited for some time from WVM's "Social Aid Program" and "Life Impact" prison rehabilitation project. The goal of this initiative is not only to provide an opportunity for enhanced mutual support, but also to create a platform for these achievers to give a helping hand to others who presently struggle as they once did. Thanks to this initiative more members of the Aid Program have been taking initiative to help others who are in need.

Besides organizing weekly group meetings and individual ones for families in need at the International Community Centre, we also arrange home visits. In 2018 we visited and delivered aid to an average of 3 families per week in their homes, which gives approx. 150 home visits altogether.

From the 28th of April till the 1st of May 2018 WVM held its fourth “Soul Shelter” spiritual retreat, this time in “Radość”; a Christian Conference Center in Warsaw. Twenty one members of the “Social Aid Program” and 3 volunteers attended. The trip lasted 3 days, and it was another successful retreat, thanks to which the attendees felt strengthened spiritually and emotionally.

At the end of September we had another weekend “Soul Shelter” retreat, also at “Radość” Christian Center, with 20 adult (+ 5 children) members and graduates of our Social Aid program, who have expressed a desire to form a mutually supportive Fellowship. We were able to take significant steps towards this aim during the retreat, as well as organize 2

baptisms.

In 2018 the Foundation organized its fourth annual Summer Camp, for the first time in Łeba, a town at the Polish seaside, where 91 members from the “Social Aid Program” enjoyed a complimentary eight day holiday. The camp was again primarily financed by the Spouses of Heads of Mission (SHOM) with additional support from the First International Baptist Church in Copenhagen (FIBC). Volunteers from Warsaw and FIBC also joined to help run the camp, giving a total of 106 attendees.

“Life Impact” Project

This project includes support and meetings in prisons for women in Grochów and for men from the ‘Atlantis’ therapy group in Warszawa-Białołęka.

Meetings for women took place once a week on Fridays at the Grochów penitentiary. There was an average attendance of 6-8 women per meeting and we met with around 3 groups each time.

Meetings were held at the “Atlantis” therapy department of the Białołęka prison each Friday. The average number of attendees per meeting was 15 people.

In June WVM organized a new one week “Victory Project” at the Rehabilitation department of the Białołęka Penitentiary for men. The goal of the program was that going forward each of the signed up participants would live victorious “abundant” lives (Bible verse; John 10:10), and that together we could create a template that will bring similar victory to many others. The general theme of the meetings was; how to overcome the negative sides of our human nature which cause us to go on the wrong road in life. 12 guys participated, the majority of whom expressed that the project had a significant positive impact on their lives. At the end of 2018 six participants were still in regular contact through correspondence and phone calls.

The total amount of attendees from both prisons was approximately 1510. Each attendee joined the meetings approximately 8 times, so the total amount of individual prisoners helped by the foundation was around 190.

As a part of the “Life Impact” project, the Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages socialization and a restoration of prisoners’ moral attitudes. In 2018 we received and responded to about 70 letters.

About 80% of individual attendees in prison meetings made a salvation decision to receive Christ and follow His teachings.

Ex-prisoners, who formerly took part in our workshops, subsequently participate in our weekly faith-based meetings.

“Soup Kitchen”

In 2018 this project continued to develop. Soup kitchens were organized each Monday for the neediest in the Piaseczno area, where each time about 60 people attended.

“Open Market” Actions were also organized on a monthly basis (on Saturdays) for the neediest people in Piaseczno. The attendees received clothing, toys, household items etc., and a warm lunch was also served. The main Volunteer groups were students from the British School of Warsaw and American School of Warsaw.

Around 120 individuals were supported on a regular basis through this project.

“Hospital Support Program”

In February 2018 we started a hospital project, where WVM staff met with patients at the Grochowski hospital on a weekly basis. The main departments visited were the cardiology and the neuro-rehabilitation departments. The purpose of this project is to give hospital patients the possibility to talk about their struggles, as well as receive faith-based encouragement. We also offered material assistance to those who have such a need. Our staff met with approx. 4 patients per week, and approx. 130 different patients benefited from this project. We plan to continue developing this in 2019.

In 2018 approx. 830 individuals directly benefited from the activity of the Foundation.

Other activity:

- Community Meetings - 12 successful meetings were held at the “International Community Center” where those under the care of WVM received material support primarily in the form of: food, clothing, toys, and hygiene products. They also received needed emotional and spiritual support through group and individual discussions. On average 110 people attended each meeting.
- Food Bank – ongoing partnership, resulting in regular deliveries of basic groceries to all members of the “Social Aid Program”.
- “Stow. SHOM” – ongoing cooperation with the SHOM organization, which supported WVM’s projects in 2018, primarily by donating a percentage of the profit from their annual Charity Bazaar to WVM. They also supported our work through co-hosting our Charity Ball for the third consecutive year.
- Aid distributed via other partners - about 15 small truckloads of clothing, household appliances and furniture etc. distributed mainly through the “Radość” Foundation.

Service opportunities provided – 7 main groups:

- Student volunteers from 3 international schools,
- Adults and young adults from expat community in Warsaw,
- International Homemakers,
- ICF (International Christian Fellowship) attendees,
- Stabilized former (and some current members) of WVM Social Aid Program,
- Young Polish Christians,
- Ambassadors and their spouses and other members of the diplomatic community.

Institutions/Charities Supported in 2018:

- Grochów prison – departments for women
- Białołęka prison – Atlantis Rehabilitation Department
- Fundacja “Radość” (“Joy” Foundation)

3. Information about pursued business activity

Foundation does not pursue any business activity.

4. Certified copies of resolutions passed by the Management Board. n/a

5. Information about received income.

I. Carryover from 2017:	PLN 595 270, 85
II. Donations:	PLN 371 435, 46
III. 1% inflow:	PLN 31 620, 60
IV. Ball income 05/2018:	PLN 185 231, 55
V. Other income:	PLN 0,00

Total (II+III+IV+V): **PLN 588 287, 61**

6. Information about expenses incurred for:

I. accomplishing statutory work:	PLN 335 072, 07
II. administration (consumption of materials and energy, external services, taxes and charges, depreciation of vehicles):	PLN 77 582, 09
III. business activity:	n/a
IV. other expenses:	PLN 0,00

Total (I+II+III+IV): PLN 412 654, 16

7. Compensations

a) total amount of employees in 2018: **3** (on 31/12/2018)

Surname and name	Position	Employment time
Murphy Michael	Employee President of the Management Board	2005-02-01 to present – full-time
Murphy Kristina	Employee Office Manager	2012-10-11 to present – full-time
Murphy Linda	Employee Office Assistant	2015–09-07 to present – full time

b) total amount of compensation: **PLN 153 653, 61**

c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 71 644, 32**

including:

- statutory work: **PLN 57 315,46**

- administrative work: **PLN 14 328,86**

d) expenses for compensations for mandate agreements: **PLN 14 809, 29**

including:

- statutory work **PLN 14 809, 29**

- administrative work **PLN 0,00**

e) expenses for compensations for employee agreements: **PLN 138 844, 32**

- statutory work **PLN 111 075, 46**

- administrative work **PLN 27 768, 85**

f) cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: **n/a**

g) amounts of deposit in bank accounts with indication of the bank: **n/a**

h) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: **n/a**

i) purchased real estates, their purpose and value of those purchases: **n/a**

j) other acquired fixed assets: **n/a**

k) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes:

fixed assets - PLN 3 831,71

current assets - PLN 775 608,10

including:

short-term receivables - PLN 1,70
short-term investments - PLN 773 383,44
short-term inter-periodical settlements - PLN 2 222,96

Total amount of assets - PLN 779 439, 81

Own funds - PLN 771 878, 30

including:

- statutory fund - PLN 1 000,00
- net financial result from previous years - 595 270,85
- net financial result from the current fiscal year - 175 607,45

Short-term obligations - PLN 7 561, 51

Total amount of liabilities - PLN 779 439, 81

8. Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

9. Information about Foundation's tax settlements and submitted tax returns:

PIT-4R – for 2018, the value of advance payments for income tax for natural persons according to PIT-4R amounts to **10 347 PLN**.

CIT 8 – no tax obligations – The Foundation does not conduct any business activity.

10. There was no control conducted in 2018.