



WARSAW VOLUNTEER MISSION

Management Board's Activity Report for 2017

Warsaw, 13th of February 2018

1. Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
39 Orzeszkowej str.
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
Regon: 015860596

Members of the Board:

Michael Murphy, chairman of the board
Kristina Murphy, member of the board

The goal of the Foundation is to present:

A Christian charity providing financial, organizational, educational and material assistance, as well as spiritual support and guidance, for the benefit of people who are distressed, impoverished, unemployed and in need.

The Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.
2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:
 - 2.1. exchange of information and experiences regarding providing assistance to people who are in need,
 - 2.2. organizing collective charity actions for the benefit of the indigent,

2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on Christian cultural values by means of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

2. Rules, forms and the scope of statutory work of the Foundation

The Foundation accomplishes its statutory aims by providing material, financial, environmental and educational help to natural persons who, due to their financial situation, are in need of such assistance.

In 2017, the Foundation accomplished its aims in the scope of providing material, financial, organizational and educational assistance to the indigent, unemployed and needy, according to statutes, by means of:

- supporting and maintaining contact with families that are under the Foundation's care during regular meetings and home visits,
- providing financial help to those who are in need,
- providing material help, organizing the distribution of donations among those in need,

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- acquiring donors and partners who support the Foundation's statutory works,
- Recruiting volunteers for fulfilling projects run by the Foundation – "Families in Crisis", "Life Impact", and "Soup Kitchen".
- cooperation with entities whose objectives are similar to those of the Foundation, like "Food Bank" Foundation and other charities, plus various churches including the International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfills its objectives by:

- providing spiritual support via home visits to those in need and organizing meetings for the Foundation's whole community,
- conducting meetings for women at Warszawa-Grochów prison and for male patients of the 'Atlantis' rehabilitation dept. at Warszawa-Białołęka prison,

- organizing musical performances during the Foundation’s community meetings and meetings in prisons,
- mail follow-up to those met during prison workshops

In 2017 the Foundation accomplished its statutory objectives within the framework of the 3 following projects:

“Families in Crisis” Project

This project includes providing material, financial, and emotional support, as well as spiritual guidance, to families and individuals in difficult circumstances.

In 2017 the Foundation regularly supported families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing goods and financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

In addition to our monthly Community Meetings, where the families the Foundation supports receive material aid, in 2017 WVM continued organizing weekly faith-based meetings, where the main focus was on providing emotional and spiritual support. There was an average attendance of 40-45 adults and kids from the Families in Crisis program per meeting.

In 2017 the Foundation also started to form an outreach group for those who have benefited for some time from WVM's "Families in Crisis" and "Life Impact" prison rehabilitation projects. The goal of this initiative is not only to provide an opportunity for enhanced mutual support, but also to create a platform for these achievers to give a helping hand to others who presently struggle as they once did. Thanks to this initiative more members of the Aid Program have been taking initiative to help others who are in need. An initial representatives Council has been formed by three members.

Besides organizing weekly group meetings and individual ones for families in need at the International Community Centre, we also arrange home visits. In 2017 we visited and delivered aid to an average of 3 families per week in their homes, which gives approx. 150 home visits altogether.

During the long May weekend in 2017 WVM held its third Soul Shelter spiritual retreat in South Poland, which 13 members of the “Families in Crisis” program and 4 volunteers attended. The trip lasted 5 days and as the previous retreats, this was another successful event, where all attendees felt it had a positive impact on their well-being.

In 2017 the Foundation organized its third annual Summer Camp in South Poland (Lwówek Śląski), where 90 members from the “Families in Crisis” program enjoyed an expense free, and week-long holiday. This project was organized in cooperation with the Spouses of Heads of Mission (SHOM) association and the First International Baptist Church in Copenhagen

(FIBC). Volunteers from Warsaw and FIBC also joined to help run the camp, giving a total of 100 attendees.

“Life Impact” Project

This project includes support and meetings in prisons for women in Grochów and for men from the ‘Atlantis’ therapy group in Warszawa-Białołęka.

Meetings for women took place once a week on Fridays at the Grochów penitentiary. Due to organizational complications within the prison, this project was put on hold from the beginning of March till the beginning of September. There was an average attendance of 6 women per meeting and we met with around 2 groups each time.

Due to Warszawa-Mokotów prison closing in 2016, the therapy department was moved to Białołęka, where WVM has continued to have meetings every Friday since January 2017. The average number of attendees per meeting was 15 people.

The total amount of attendees from both prisons was approximately 1100. Each attendee joined the meetings approximately 8 times so the total amount of individual prisoners helped by the foundation was around 140.

As a part of the “Life Impact” project, the Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages socialization and a restoration of prisoners’ moral attitudes. In 2017 we received and responded to about 60 letters.

About 80% of individual attendees in prison meetings made a salvation decision to receive Christ and follow His teachings.

Ex-prisoners, who formerly took part in our workshops, subsequently participate in our monthly Community Meetings and also meet with us during home visits.

“Soup Kitchen”

In 2017 in addition to supporting members of WVM’s “Families in Crisis” program, we have also started a new action, providing food and material aid for the homeless and poorest in Piaseczno.

We began regular actions in April, where each time about 60 people received clothing & other items, as well as food and refreshments.

In the months of October-December 2017, this was scheduled for each Monday, and a warm bowl of soup (or 2/3) + extras was given to each individual.

The soups/stews were prepared by WVM Volunteers, some of whom also helped to serve it out at the action sight.

Around 120 individuals were supported on a regular basis through this project. This has been a positive development as the recipients are extremely needy, and we hope to continue and develop this project in 2018.

In 2017 approx. 650 individuals directly benefited from the activity of the Foundation.

Other activity:

- Community Meetings - 12 successful meetings were held at the “International Community Center” where those under the care of WVM received material support primarily in the form of: food, clothing, toys, and hygiene products. They also received needed emotional and spiritual support through group and individual discussions. On average 110 people attended each meeting.
- Food Bank – ongoing partnership, resulting in regular deliveries of basic groceries to all members of the “Families in Crisis” program
- “Stow. SHOM” – ongoing cooperation with the SHOM organization, which supported WVM’s projects in 2017, primarily by donating a percentage of the profit from their annual Charity Bazaar to WVM.
- Aid distributed via other partners - about 8 small truckloads of clothing, household appliances and furniture etc. distributed mainly through the “Radość” Foundation.

Service opportunities provided – 6 main groups:

- Student volunteers from 3 International Schools;
- International Homemakers;
- ICF (International Christian Fellowship) attendees;
- Young Polish Christians;
- Stabilized former (and some current members) of WVM Aid Program;
- Ambassadors and their spouses and other members of the diplomatic community.

Institutions/Charities Supported in 2017:

- Grochów prison – departments for women
- Białołęka prison – Atlantis Rehabilitation Department
- Fundacja “Radość” (“Joy” Foundation)

3. Information about pursued business activity

Foundation does not pursue any business activity.

4. Certified copies of resolutions passed by the Management Board.

n/a

5. Information about received income.

I. Carryover from 2016: **PLN 383 891,84**

II. Donations: **PLN 431 248,44**

III. 1% inflow: **PLN 39 381,58**

IV. Gala income 05/2017: **PLN 143 889,22**

V. Other income: **PLN 0,00**

Total (II+III+IV+V): PLN 614 519,24

6. Information about expenses incurred for:

I. accomplishing statutory work: **PLN 320 047,64**

II. administration (services, materials inc. petrol, bills, postages, other issues, etc.):
PLN 83 091,35

III. business activity: **n/a**

IV. other expenses: **PLN 1,24**

Total (I+II+III+IV): PLN 403 140, 23

7. Compensations

a) total amount of employees in 2017: **3** (on 31/12/2017)

Surname and name	Position	Employment time
Murphy Michael	Employee President of the Board	2005-02-01 to present – full-time
Murphy Kristina	Employee Office Manager	2012-10-11 to present – full-time
Murphy Linda	Employee Office Assistant	2015-09-07 to present – full time

b) total amount of compensation: **PLN 129 218,80**

c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 71 644,32**
including:

- statutory work: **PLN 57 315,46**
- administrative work: **PLN 14 328,86**
- d) expenses for compensations for mandatory agreements: PLN 0,00**
including:
 - statutory work **PLN 0,00**
 - administrative work **PLN 0,00**
- e) expenses for compensations for employee agreements: PLN 71 644,32**
 - statutory work **PLN 57 315,46**
 - administrative work **PLN 14 328,86**
- f) cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: n/a**
- g) amounts of deposit in bank accounts with indication of the bank: n/a**
- h) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: n/a**
- i) purchased real estates, their purpose and value of those purchases: n/a**
- j) other acquired fixed assets: n/a**
- k) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes**
 - fixed assets - PLN 23 235,35**
 - current assets - PLN 584 684,06**
 - including:**
 - short-term receivables - PLN 0,70**
 - short-term investments - PLN 583 224,08**
 - short-term inter-periodical settlements - PLN 1 459,28**
 - total amount of assets – PLN 607 919,41**
 - own funds – PLN 596 270,85**
 - including:**
 - statutory fund – PLN 1 000,00**
 - net financial results for the financial year - 595 270,85**
 - short-term obligations – PLN 11 648,56**
 - total amount of liabilities – PLN 607 919,41**

8. Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

9. Information about Foundation’s tax settlements and submitted tax returns:

PIT-4R – for 2017, the value of advance payments for income tax for natural persons according to PIT-4R amounts **9351 zł**.

CIT 8 – no tax obligations – Foundation does not run any business activity.

10. There was no control conducted in 2017.