



WARSAW VOLUNTEER MISSION

Management Board's Activity Report for 2016

Warsaw, ^{2nd} of March 2017

1. Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
39 Orzeszkowej str.
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
Regon: 015860596

Members of the Board:

Michael Murphy, chairman of the board
Kristina Murphy, member of the board

The goal of the Foundation is to present:

A Christian charity providing financial, organizational, educational and material assistance, as well as spiritual support and guidance, for the benefit of people who are distressed, impoverished, unemployed and in need.

The Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.
2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:
 - 2.1. exchange of information and experiences regarding providing assistance to people who are in need,
 - 2.2. organizing collective charity actions for the benefit of the indigent,

2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on Christian cultural values by means of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

2. Rules, forms and the scope of statutory work of the Foundation

The Foundation accomplishes its statutory aims by providing material, financial, environmental and educational help to natural persons who, due to their financial situation, are in need of such assistance.

In 2016, the Foundation accomplished its aims in the scope of providing material, financial, organizational and educational assistance to the indigent, unemployed and needy, according to statutes, by means of:

- supporting and maintaining contact with families that are under the Foundation's care during home visits and regular meetings,
- providing financial help to those who are in need,
- providing material help, organizing the distribution of donations among those in need,

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- acquiring donors and partners who support the Foundation's statutory works,
- Recruiting volunteers for fulfilling projects run by the Foundation – "Families in Crisis", and "Life Impact",
- cooperation with entities whose objectives are similar to those of the Foundation, like "Food Bank" Foundation and other charities, plus various churches including the International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfills its objectives by:

- providing spiritual support via home visits to those in need and organizing meetings for the Foundation's whole community,
- conducting meetings for women at Warszawa-Grochów prison and for male patients of the 'Atlantis' rehabilitation dept. at Warszawa-Mokotów prison,

- organizing musical performances during the Foundation's community meetings and meetings in prisons,
- mail follow-up to those met during prison workshops

In 2016 the Foundation accomplished its statutory objectives within the framework of the 2 following projects:

"Families in Crisis" Project

This project includes providing material, financial, and emotional support, as well as spiritual guidance, to families and individuals in difficult circumstances.

In 2016 the Foundation regularly supported families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing goods and financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

In addition to our monthly Community Meetings, where the families the Foundation supports receive material aid, in 2016 greater emphasis was put on organizing weekly faith-based meetings. There was an average attendance of 40-45 adults and kids altogether from the Families in Crisis program per meeting. This has been a positive development for the foundation in the area of providing a platform for spiritual and emotional assistance.

Besides organizing weekly group meetings and individual ones for families in need at the International Community Centre, we also arrange home visits on a regular basis. In 2016 we visited an average of 3 families per week in their homes, which gives approx. 150 home visits altogether.

During the long May weekend in 2016 WVM held its first Soul Shelter spiritual retreat in South Poland with 18 members of the "Families in Crisis" program and 6 volunteers. Due to the success of this event and the positive impact it had on the attendees, it was followed up by another retreat in November (Friday 11th till Monday 14th), with 23 members of the FIC program and 8 volunteers. We are planning to continue this new initiative in 2017.

In 2016 the Foundation organized its 2nd annual Summer Camp in South Poland (Lwówek Śląski), where 89 members from the "Families in Crisis" program enjoyed an expense free, and week-long holiday. This project was organized in cooperation with the Spouses of Heads of Mission (SHOM) association and the First International Baptist Church in Copenhagen (FIBC). Nine volunteers from Warsaw and ten from FIBC also joined to help run the camp, so there were 108 attendees in total.

“Life Impact” Project

This project includes support and meetings in prisons for women in Grochów and for men from the ‘Atlantis’ therapy group in Warszawa-Mokotów.

Meetings for women took place once a week on Fridays; one being a joint meeting for the residents of blocks 1 and 2, and the others for various groups of inmates at blocks 6 and 7.

In Warszawa-Mokotów prison meetings were held most Friday afternoons.

The average number of attendees per meeting was 10 people, totaling approximately 2000 for the year. Each attendee joined the meetings approximately 8 times so the total amount of individual prisoners was around 250.

As a part of the “Life Impact” project, the Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages socialization and a restoration of prisoners’ moral attitudes. In 2016 we received and responded to about 60 letters.

In 2016 the Foundation delivered about 120 packages with items essential for women who are in prison but do not receive help from their families.

About 70% of individual attendees in prison meetings made a salvation decision to receive Christ and follow His teachings.

In 2016, instead of organizing separate English lessons - due to prison organizational obstacles - we incorporated some English instruction within the framework of our regular meetings.

Ex-prisoners, who formerly took part in our workshops, subsequently participate in our monthly Community Meetings and also meet with us during home visits.

Seeker’s Haven project:

Seeker’s Haven project: “Seeker’s Haven” was “on hold” in 2016 in order to emphasize and strengthen the other main projects.

In 2016 approx. 620 individuals directly benefited from the activity of the Foundation.

Other activity:

- Community Meetings - 11 successful meetings were held at the “International Community Center”, where in addition to spiritual and emotional assistance, those under the care of WVM received material support primarily in the form of: food, clothing, toys, and

hygiene products. On average 110 people attended each meeting.

- Food Bank – ongoing partnership, resulting in regular deliveries of basic groceries to all members of the “Families in Crisis” program
- “Stow. SHOM” – ongoing cooperation with the SHOM organization, which supported WVM’s projects in 2016, primarily by donating a percentage of the profit from their annual Charity Bazaar to WVM.
- Aid distributed via other partners - about 10 small truckloads of clothing, household appliances and furniture etc. distributed mainly through the “Radość” Foundation, plus a few truckloads to Praga street church.
- Service opportunities provided – 6 main groups:
 - ICF (International Christian Fellowship) attendees,
 - Young Polish Christians,
 - International Homemakers,
 - Student volunteers from 3 International Schools,
 - Stabilized former and current members of Families in Crisis program,
 - Ambassadors and their spouses and other members of the diplomatic community

Institutions/Charities Supported in 2016:

- Grochów prison – departments for women
- Mokotów prison – Atlantis Rehabilitation Department
- Fundacja “Radość” (“Joy” Foundation)
- Church in North Praga “Kościół Boży w Chrystusie”

3. Information about pursued business activity

Foundation does not pursue any business activity.

4. Certified copies of resolutions passed by the Management Board.

n/a

5. Information about received income.

I. Carryover from 2015:	PLN 209 523,80
II. Donations:	PLN 295 212,62
III. 1% inflow:	PLN 18 256,49
IV. Gala income 05/2016:	PLN 225 842,04

V. Other income: **PLN 0,00**

Total (II+III+IV+V): **PLN 539 311,15**

6. Information about expenses incurred for:

I. accomplishing statutory work: **PLN 283 511,41**

II. administration (services, materials inc. petrol, bills, postages, other issues, etc.):
PLN 81 431,70

III. business activity: **n/a**

IV. other expenses: **PLN 0,00**

Total (I+II+III+IV): PLN 364 943,11

7. Compensations

a) total amount of employees in 2016: **3** (on 31/12/2016)

Surname and name	Position	Employment time
Murphy Michael	Employee President of the Board	2005-02-01 to present – full-time
Murphy Kristina	Employee Office Manager	2012-10-11 to present – full-time
Murphy Linda	Employee Office Assistant	2015–09-07 to present – full time

b) total amount of compensation: **PLN 135 844,32 PLN**

c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 71 644,32**

including:

- statutory work: **PLN 57 315,46**

- administrative work: **PLN 14 328,86**

d) expenses for compensations for mandatory agreements: **PLN 0,00**

including:

- statutory work **PLN 0,00**

- administrative work **PLN 0,00**

e) expenses for compensations for employee agreements: **PLN 135 844,32**

- statutory work **PLN 108 675,46**

- administrative work **PLN 27 168,86**

f) cash loans received by Foundation, with division according to their value, indicating

borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: **n/a**

g) amounts of deposit in bank accounts with indication of the bank: **n/a**

h) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: **n/a**

i) purchased real estates, their purpose and value of those purchases: **n/a**

j) other acquired fixed assets: **n/a**

k) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes

fixed assets - PLN 43 997,92

current assets - PLN 350 287,53

including:

short-term receivables - PLN 0,70

short-term investments - PLN 349 231,29

short-term inter-periodical settlements - PLN 1 055,54

total amount of assets - PLN 394 285,45

own funds - PLN 384 891,84

including:

statutory fund - PLN 1 000,00

net financial results for the financial year - PLN 383 891,84

short-term obligations - PLN 9 393,61

total amount of liabilities - PLN 394 285,45

8. Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

9. Information about Foundation's tax settlements and submitted tax returns:

PIT-4R – for 2016, the value of advance payments for income tax for natural persons according to PIT-4R amounts **9824,00 zł**

CIT 8 – no tax obligations – Foundation does not run any business activity.

10. There was no control conducted in 2016.