



# **WARSAW VOLUNTEER MISSION**

## **Management Board's Activity Report for 2015**

**Warsaw, 2<sup>nd</sup> of March 2016**

## **1. Registered seat and identification data of the Foundation:**

Warsaw Volunteer Mission  
39 Orzeszkowej str.  
05-500 Piaseczno  
KRS: 0000220615;  
Date of registration: Oct. 29, 2004  
Regon: 015860596

### **Members of the Board:**

Michael Murphy, chairman of the board  
Kristina Murphy, member of the board

**The goal** of the Foundation is to present:

A Christian charity providing financial, organizational, educational and material assistance, as well as spiritual support and guidance, for the benefit of people who are distressed, impoverished, unemployed or in need.

**The Foundation shall accomplish its objectives by:**

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:

1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,

1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,

1.3. organizing and providing on the basis of the Christian patterns of behavior psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.

2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:

2.1. exchange of information and experiences regarding providing assistance to people who are in need,

2.2. organizing collective charity actions for the benefit of the indigent,

2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on Christian cultural values by means of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

## **2. Rules, forms and the scope of statutory work of the Foundation**

The Foundation accomplishes its statutory aims by providing material, financial, environmental and educational help to natural persons who, due to their financial situation, need such assistance.

In 2015, the Foundation accomplished its aims in the scope of providing material, financial, organizational and educational assistance to the indigent, unemployed and needy, according to statutes, by means of:

- supporting and maintaining contact with families that are under the Foundation's care during home visits, and regular meetings,
- providing financial help to those who are in need,
- providing material help, organizing the distribution of donations among those in need,

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- acquiring donors and partners who support the Foundation's statutory works,
- Recruiting volunteers for fulfilling projects run by the Foundation – "Families in Crisis", and "Life Impact",
- cooperation with entities whose objectives are similar to those of the Foundation, like "Food Bank" Foundation and other charities, plus various churches including International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfills its objectives by:

- providing spiritual support via home visits to those in need and organizing meetings for the Foundation's whole community,
- conducting meetings for women at Warszawa-Grochów prison and for male patients of the 'Atlantis' rehabilitation dept. at Warszawa-Mokotów prison,

- organizing musical and theatrical performances during the Foundation's community meetings and meetings in prisons,
- mail follow-up to those met during prison workshops

**In 2015 the Foundation accomplished its statutory objectives within the framework of the 2 following projects:**

"Families in Crisis" Project

This project includes providing material, financial, and emotional support, as well as spiritual guidance, to families and individuals in difficult circumstances.

Besides organising group meetings and individual ones for our dependants at our office/centre we also arrange home visits on a regular basis. In 2015 we visited an average of 5 families per week in their homes, which gives approx. 250 home visits altogether.

In 2015 the Foundation regularly supported families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing goods and financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

In 2015 the Foundation organized a Summer Camp in South Poland, where 100 people from the "Families in Crisis" program got to go on an expense free, and week-long holiday.

In 2015, we organized around 15 English lessons for WVM dependents, where there was an average attendance of 10 people.

"Life Impact" Project

This project includes support and meetings in prisons for women in Grochów and for men from the 'Atlantis' therapy group in Warszawa-Mokotów.

Meetings for women took place once a week on Fridays; one being a joint meeting for the residents of blocks 1 and 2, and the others for various groups of inmates at blocks 6 and 7.

In Warszawa-Mokotów prison meetings were held most Friday afternoons.

The average number of attendees per meeting was 12 people, totaling approximately 2150 for the year. Each attendee joined the meetings approximately 8 times so the total amount of individual prisoners was around 270.

In 2015 the Foundation delivered about 130 packages with items essential for women who are in prison but do not receive help from their families.

About 70% of individual attendees in prison meetings made a salvation decision to receive Christ and follow His teachings.

In 2015, we organized around 15 English lessons for female inmates at the Grochów prison. The lessons took place on Thursdays between 9:00 – 12:00, where there was an average attendance of 12 women.

Ex-prisoners, who formerly took part in our workshops, subsequently participate in our monthly Community Meetings and also meet with us during home visits.

#### Seeker's Haven project:

"Seeker's Haven" was put "on hold" in 2015 in order to emphasize and strengthen the other main projects.

In 2015 approx. 600 individuals directly benefited from the activity of the Foundation.

#### Other activity:

Community Meetings - 11 successful meetings were held at the "International Community Center", where in addition to spiritual and emotional assistance, those under the care of WVM received material support primarily in the form of: food, clothing, toys, and hygiene products. On average 70 people attended each meeting. Between October – December 2015, in addition to monthly Community Meetings, every other Sunday meetings were held, where emphasis was put on spiritual and emotional support.

- Food Bank – ongoing partnership, resulting in regular deliveries of basic groceries to all members of the "Families in Crisis" program
- "Stow. SHOM" – ongoing cooperation with the SHOM organization, which supported WVM's projects in 2015, primarily by donating a percentage of the profit from their annual Charity Bazaar to WVM.
- Aid distributed via other partners - about 15 small truckloads of clothing, household appliances and furniture etc. distributed mainly through the "Radość" Foundation
- Service opportunities provided – 3 main groups: Volunteers from partner Churches, International Homemakers, Student volunteers from 3 International Schools

#### **Institutions/Charities Supported in 2015:**

- Grochów prison – departments for women
- Mokotów prison – Atlantis Rehabilitation Department
- Fundacja "Radość" ("Joy" Foundation)

### 3. Information about pursued business activity

Foundation does not pursue any business activity.

### 4. Certified copies of resolutions passed by the Management Board.

n/a

### 5. Information about received income.

I. Carryover from 2014:	<b>PLN 171 076,70</b>
II. Donations:	<b>PLN 330 417,80</b>
III. 1% inflow:	<b>PLN 30 585,66</b>
IV. Gala income 05/2015:	<b>PLN 84 976,32</b>
V. Other income:	<b>PLN 6 037,05</b>

Total (II+III+IV+V): **PLN 452 016,83**

### 6. Information about expenses incurred for:

I. accomplishing statutory work:	<b>PLN 335 011,57</b>
II. administration (services, materials inc. petrol, bills, postages, other issues, etc.):	<b>PLN 78 460,02</b>
III. business activity:	<b>n/a</b>
IV. other expenses:	<b>PLN 98,14</b>

**Total (I+II+III+IV): PLN 413 596,73**

### 7. Compensations

a) total amount of employees in 2015: 5 (total amount of employees on 31/12/2015: 3)

<b>Surname and name</b>	<b>Position</b>	<b>Employment time</b>
Murphy Michael	Employee President of the Board	2005-02-01 to present – full-time
Murphy Anette	Employee Board Member	2011-09-01 to 31.05.2015 - ½ time

Murphy Kristina	Employee Office Manager	2012-10-11 to present – full-time
Murphy Linda	Employee Office Assistant	2015–09-07 to present – full time
Murphy Angela	Employee Project Coordinator	2014-10-01 to 31.07.2015 – full time

- b) total amount of compensation: **PLN 113.772,15 PLN**
- c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 68.857,03**  
split to:  
- statutory work: **PLN 55 085,62**  
- administrative work: **PLN 13 771,41**
- d) expenses for compensations for mandatory agreements: **PLN 0,00**  
split to:  
- statutory work **PLN 0,00**  
- administrative work **PLN 0,00**
- e) expenses for compensations for employee agreements: **PLN 44.915,12**  
- statutory work **PLN 35 932,10**  
- administrative work **PLN 8 983,02**
- f) cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: **n/a**
- g) amounts of deposit in bank accounts with indication of the bank: **n/a**
- h) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: **n/a**
- i) purchased real estates, their purpose and value of those purchases: **n/a**
- j) other acquired fixed assets: **n/a**
- k) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes  
**fixed assets - PLN 64 760,49**  
**current assets - PLN 151 995,16**  
**including:**  
    **short-term receivables - PLN 1 178,84**  
    **short-term investments - PLN 148 315,17**  
    **short-term inter-periodical settlements - PLN 2 501,15**  
**total amount of assets – PLN 216 755,65**  
**own funds – PLN 210 523,80**  
**including:**  
    **statutory funds – PLN 1 000,00**  
    **net financial results for the financial year - PLN 209 523,80**  
**short-term obligations – PLN 6 231,85**  
**total amount of liabilities – PLN 216 755,65**

**8. Information about activities commissioned to the Foundation by the state and**

**local government entities (services, state-commissioned tasks and public procurements)  
and about financial results for those activities: n/a**

**9. Information about Foundation's tax settlements and submitted tax returns:**

PIT-4R – for 2014, the value of advance payments for income tax for natural persons according to PIT-4R amounts **7380,00 PLN**

CIT 8 – no tax obligations – Foundation does not run any business activity.

**10. In 2015 there was no control conducted.**