

1. Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
39 Orzeszkowej str.
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
Regon: 015860596

Members of the Board:

Michael Murphy
Anette Murphy

The goal of the Foundation is to run activities for public benefit in the field of:

1. Providing financial, organizational and educational assistance, including charity activity for the benefit of people who are impoverished, unemployed and in need.
2. Delivering material help and food to people who are impoverished, unemployed and in need.
3. Preserving ethical and moral patterns of behavior in society by propagating Christian values and culture.

Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.
2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as the Foundation, in particular by:
 - 2.1. exchange of information and experiences regarding providing assistance to people who are in need,
 - 2.2. organizing collective charity actions for the benefit of the indigent,
 - 2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.
3. Popularization of moral patterns based on Christian cultural values by means

of organizing direct meetings and of publishing and media activity.

4. Propagating Christian awareness among people in need of spiritual assistance.

2. Rules, forms and the scope of statutory work of the Foundation

The Foundation accomplishes its statutory aims by providing financial, environmental and educational help to natural persons who, due to their financial situation, need such assistance.

In 2013, the Foundation accomplished its aims in the scope of providing financial, organizational and educational assistance to the indigent, unemployed and needy, according to statutes, by means of:

- 1 supporting and maintaining contact with families that are under the Foundation's care during home visits and community meetings,
- 2 providing financial help for poor, unemployed and in need,
- 3 providing material help, organizing the distribution of donations among those in need,
- 4 providing spiritual and emotional assistance to prisoners who participate in meetings organized by the Foundation in prisons and conducting correspondence with prisoners,
- 5 supporting poor families with former patients at Warsaw Hospice for Children who are now bereaved, providing material, financial, emotional and spiritual help.

In the scope of charity activity, the Foundation accomplished its objectives by means of:

- 1 acquiring donors and partners who support the Foundation's statutory works,
- 2 recruiting volunteers for fulfilling projects run by the Foundation – "Families in Crisis", and "Life Impact",
- 3 cooperation with entities whose objectives are similar to those of the Foundation, like "Food Bank" Foundation and other charities, plus various churches including International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, the Foundation fulfills its objectives by:

- 1 providing spiritual support via home visits to those in need and organizing bi-weekly meetings for the Foundation's whole community,
- 2 conducting meetings for women at Warsaw-Grochów prison and for male patients of the 'Atlantis' rehabilitation dept. at Warszawa-Mokotów prison, plus a support group of graduates from that program,
- 3 organizing musical and theatrical performances during the Foundation's

community meetings and meetings in prisons,

- 4 mail follow-up to those met during prison workshops

In 2013 the Foundation accomplished its statutory objectives within the framework of the 3 following projects:

“Families in Crisis” Project

This project includes providing emotional, spiritual, material, and financial help for people in need, especially to poor families, whose members struggle with health problems or experienced trauma due to an illness or death of a child. We organize home visits on regular basis. In 2013 we had been visiting an average of 8 families per week which gives approx. 400 home visits altogether.

In 2013 the Foundation regularly supported many families and individuals from the Mazowiecki region (within 100 km range of Warsaw), providing financial help for meeting current needs: home renovations and improvements, payment of bills, purchasing of food, medicines, household commodities and utensils.

“Life Impact” Project

This project includes support and meetings in prisons for women in Grochów and for men from the ‘Atlantis’ therapy group in Warszawa-Mokotów at Rakowiecka, plus graduates of that department.

4 Meetings for women took place once a week on Fridays, one is a joint meeting for the residents of blocks 1 and 2, one is for block 6, and the other 2 are for inmates at block 7. In Warszawa-Mokotów prison, meetings took place each week on Friday afternoons.

Between the 2 prisons the average number of attendees per meeting was 12-14 people, totaling approximately 3000 for the year.

As a part of the “Life Impact” project, the Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages re-socialization and a restoration of prisoners’ moral attitudes. In 2013 we received and responded to about 40 letters.

In 2013 the Foundation delivered also about 350 packages with items essential for women who are in prison but do not receive help from families.

Around 200 people, i.e., about 80% of approximately 250 individual attendees in prison meetings made a salvation decision to follow the Christian way.

Ex-prisoners, who formerly took part in our workshops, subsequently participate in our monthly Community Meetings and also meet with us during home visits.

“Seeker’s Haven” Project

This project was restarted in 2013, with fairly regular bi-weekly meetings, first at ICC,

then in a café and various homes. The formula once again seemed to work well, with especially student participants moving from either unbelief or agnosticism to faith.

Others

- 1 Community Meetings - 16 meetings at ICC, with plentiful resources available for attendees. Steady increase in attendance, averaging approx 100+ each time.
- 1 Food Bank - Ongoing partnership resulting in regular donations of basic groceries for all "Families in Crisis" participants,
- 2 "Gewoon Doen" – Ongoing cooperation with charity arm of local Dutch community. Many positive results including various "Families in Crisis" sponsorships and renovation of roof at Wojciccy family home.
- 4 Aid distributed via other partners - about 12 small truckloads of clothing, household appliances and furniture etc. distributed mainly through Fundacja Radość.
- 5 Service opportunities provided - 4 main groups: ICF attendees, Young Polish Christians, International Homemakers, Student volunteers from International Schools.

Institutions/Charities Supported in 2013:

- 3 Grochów prison for women
- 4 "Atlantis" rehabilitation department
- 5 Fundacja "Radość".

3. Information about pursued business activity

Foundation does not pursue any business activity.

4. Certified copies of resolutions passed by the Management Board.

n/a

5. Information about received income.

Carryover from 2012:	PLN 63 749,88
Donations:	PLN 326 969,89
1% inflow:	PLN 27 344,90
Other income:	PLN 3 827,16
Total:	PLN 421 891,83

Information about expenses incurred for:

- a) accomplishing statutory work: **PLN 234 973,06**
- b) administration (services, materials inc. petrol, bills, postages, other issues, etc.):
PLN 53 530,31
- c) business activity: **n/a**
- d) other expenses: **PLN 1 150,00**

6. Compensations

- a) total amount of employees: **3**

Surname and name	Position	Employment time
Murphy Michael	President of the Board	2005-02-01 to present – full-time
Murphy Kristina	Employee	2012-10-11 to present – full-time
Murphy Anette	Employee	2011-09-01 to present - ½ time

- b) total amount of compensation: **PLN 103 990,56** (details in attachment no 1)
- c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 67 623,60**
split to:
 - statutory work: **PLN 54 098,88**
 - administrative work: **PLN 13 524,72**
- d) expenses for compensations for mandatory agreements: **PLN 0,00**
split to:
 - statutory work **PLN 0,00**
 - administrative work **PLN 0,00**
- e) expenses for compensations for employee agreements: **PLN 36 366,96**
 - statutory work **PLN 29 093,57**
 - administrative work **PLN 7 273,39**
- f) cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: **n/a**
- g) amounts of deposit in bank accounts with indication of the bank: **n/a**
- h) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: **n/a**
- i) purchased real estates, their purpose and value of those purchases: **n/a**

- j) other acquired fixed assets: **n/a**
- k) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes
- | | | |
|--|--------------------------|------------------|
| fixed assets | - PLN 28 986,68 | |
| current assets | - PLN 105 704,63 | |
| including: | | |
| short-term receivables | - PLN 967,94 | |
| financial means | - PLN 101 296,10 | |
| short-term inter-periodical settlements | | - PLN 3 440,59 |
| total amount of assets | - PLN 134 691, 31 | |
| own funds | - PLN 133 238,46 | |
| including: | | |
| statutory funds | - PLN 1 000,00 | |
| net financial results for the financial year | | - PLN 132 238,46 |
| short-term obligations | - PLN 1 452,85 | |
| total amount of liabilities | - PLN 134 691,31 | |

7. Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

8. Information about Foundation's tax settlements and submitted tax returns:

PIT-4R – for 2011, the value of advance payments for income tax for natural persons according to PIT-4R amounts **PLN 6 598,00**

CIT 8 – no tax obligations – Foundation does not run any business activity.

9. In 2013, there was no control conducted.

Michael Murphy
President of the Board

Anette Murphy
Vice-president of the Board